

Old Contract #2020000606
New Contract# SCON2510000379
Amendment#: 15
Vendor#: 304468

STATE OF NORTH CAROLINA
COUNTY OF MECKLENBURG

**FIFTEENTH AMENDMENT TO THE AGREEMENT TO PROVIDE
FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES**

THIS FIFTEENTH AMENDMENT TO THE AGREEMENT TO PROVIDE FURNITURE, INSTALLATION, AND RELATED PRODUCTS AND SERVICES (this "Fifteenth Amendment") is made and entered into this 22nd of January 2026, by and between Haworth, Inc., a Michigan corporation doing business in North Carolina (the "Company"), and the City of Charlotte, a North Carolina municipal corporation (the "City").

Statement of Background and Intent

- A. The City of Charlotte and the Company entered into an Agreement for Furniture, Installation, and Related Products and Services dated January 1, 2020 (the "Contract") pursuant to which the Company agreed to provide Furniture, Installation, and Related Products and Services for the City of Charlotte.
- B. The parties amended the Contract to incorporate changes to the pricing sheet and Delivery and Force Majeure Clauses.
- C. The parties amended the Contract to add the Tuohy produce line.
- D. The parties amended the Contract to make adjustments to commercial pricing.
- E. The parties amended the Contract to add the Resonate product line and modify the list of public agencies eligible to register with OMNIA Partners and access the Contract.
- F. The parties amended the Contract to incorporate changes to the pricing sheet and additional Federal Contracts Terms.
- G. The parties amended the Contract to add the Veda product line.
- H. The parties amended the Contract to incorporate changes to the pricing sheet and replace the Commercial Non-Discrimination clause.
- I. The parties amended the Contract to make adjustments to commercial pricing.
- J. The parties amended the Contract to make adjustments to pricing, to add new product lines, and to incorporate certain other changes.
- K. The parties amended the Contract to make pricing adjustments, to add a new product, and to incorporate certain other changes.
- L. The parties amended the Contract by adding the first of two (2) one-year renewal terms, to add a new product, and to incorporate certain other changes.
- M. The parties amended the Contract to add two new products and to incorporate certain other changes.
- N. The parties amended the Contract to make pricing adjustments, to add a new product, and to incorporate certain other changes.
- O. The parties amended the Contract by adding the second of two (2) one-year renewal terms, and to incorporate certain other changes.

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- P. The parties now desire to amend the Contract to make pricing adjustments, to remove discontinued product lines, and to incorporate certain other changes.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein, the parties hereby agree to the following:

AGREEMENT

- A. The terms of the Contract are restated by and incorporated into this Fifteenth Amendment by reference.
- B. Defined terms used in this Fifteenth Amendment shall have the same meaning as are assigned to such terms in the Contract.
- C. The Pricing Sheet in Exhibit A of the Contract is hereby replaced with Exhibit A.15 in its entirety due to the price increases and the removal of discontinued product lines.
- D. Except to the extent specifically provided above, this amendment shall not be interpreted or construed as waiving any rights, obligations, remedies, or claims the parties may otherwise have under the Contract.
- E. In all other respects and except as modified herein, the terms of the Contract shall remain in force and effect.

IN WITNESS WHEREOF, and in acknowledgment that the parties hereto have read and understood each and every provision hereof, the parties have caused this Fifteenth Amendment to be executed as of the date first written above.

HAWORTH, INC.:

Signed by:
BY: Matthew Corl
(signature)

PRINT NAME: Matthew Corl

TITLE: Finance Manager - Strategic Pricing

DATE: 01/12/2026

CITY OF CHARLOTTE:

CITY MANAGER'S OFFICE

DocuSigned by:
BY: Liz Babson
(signature)

PRINT NAME: Liz Babson

TITLE: Deputy City Manager

DATE: 1/22/2026

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HAWORTH - CONTRACT 2020000606-15
EXHIBIT A-15 PRICING SHEET

1. FIXED PERCENTAGE (%) DISCOUNT OFF THE MANUFACTURER'S LIST PRICE - FURNITURE CATEGORIES AND OTHER RELATED PRODUCTS:			
CATEGORY	VERIFIABLE MANUFACTURER'S LIST PRICE CATALOG NAME - DECEMBER 2025	DROP SHIP	INSIDE DELIVERY
Systems Furniture	Unigroup Systems (NW & WT)	71%	66%
Systems Furniture	Unigroup Too Panels	71%	66%
Systems Furniture	Adaptable Comps - Worksurface, Up Storage, Lighting	71%	66%
Systems Furniture	Systems Fabric	71%	66%
Systems Furniture	Compose	68%	63%
Systems Furniture	Premise Systems (Discontinued 2023)	68%	63%
Freestanding Furniture	Masters	53%	48%
Freestanding Furniture	Suite (Discontinued 2023)	53%	48%
Freestanding Furniture	Everyday Office (Discontinued 2023)	50%	45%
Freestanding Furniture	Jive	50%	45%
Freestanding Furniture	Cultivate	58%	53%
Freestanding Furniture	Intuity	53%	48%
Freestanding Furniture	Patterns (Discontinued 2023)	53%	48%
Freestanding Furniture	Kinetics, Tempo, Tactics, Planes, Compose	58%	53%
Freestanding Furniture	Upside	58%	53%
Freestanding Furniture	Tuohy (Manufacturer Catalog 2/1/2020)	41.50%	36.50%
Seating / Chairs	Accolade/Comf 28 NW/Monaco/Sys 58 (Discontinued 2023)	63%	58%
Seating / Chairs	Improv, Comforto 42	63%	58%
Seating / Chairs	Seating Fabric	63%	58%
Seating / Chairs	X99 Seating	60%	55%
Seating / Chairs	Wood Stg - Comp, Frnze, Glric, Tally, Etc	53%	48%
Seating / Chairs	Very Task Seating	55%	50%
Seating / Chairs	Very Seating Line (Non-Task)	55%	50%
Seating / Chairs	Zody	55%	50%
Seating / Chairs	Veda	55%	50%
Seating / Chairs	Fern	50%	45%
Seating / Chairs	Soji™	50%	45%
Seating / Chairs	Soji XL™	54.88%	49.88%
Seating/Chairs	Breck	54.88%	49.88%
Seating / Chairs	Maari™	54%	49%
Seating / Chairs	Tuohy (Manufacturer Catalog 2/1/2020)	33%	28%
Seating / Lounge	Resonate	53%	48%
Filing Systems, Storage & Equipment	Be_Hold Storage	53%	48%
Filing System, Storage & Equipment	Wyn	53%	48%
Filing Systems, Storage & Equipment	Beside	63%	58%
Filing Systems, Storage & Equipment	Premise & X-Series Files	63%	58%
Filing Systems, Storage & Equipment	X-Series Peds	63%	58%
Filing Systems, Storage & Equipment	V-Series Files & Peds	63%	58%
Filing Systems, Storage & Equipment	Active Storage	53%	48%
OTHER RELATED PRODUCTS	VERIFIABLE MANUFACTURER'S LIST PRICE CATALOG NAME - DECEMBER 2025	DROP SHIP	INSIDE DELIVERY
Walls	Enclose	55%	50%
Walls	Walls Adaptable Components	55%	50%
Walls	Walls Glass	55%	50%
Walls	Pergola	60%	55%
Walls	4SPACE Glass Fronts	55%	50%
Haworth Collections & Healthcare	Haworth Collection - Haworth	41%	36%
Haworth Collections & Healthcare	Healthcare	57%	52%
Haworth Collections & Healthcare	Harbor Work Lounge™	50%	45%
Haworth Collections & Healthcare	Haworth Collection - Pablo Designs	15%	10%
Haworth Collections & Healthcare	Haworth Collection - Capp, Cass, P Frau	15%	10%
Haworth Collections & Healthcare	Haworth Collection - GAN	10%	5%
Haworth Collections & Healthcare	Haworth Collection - JANUS et Cie	15%	10%

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Haworth Collections & Healthcare	BuzziSpace	35%	30%
Accessories & Technology	Locks	71%	66%
Accessories & Technology	Technology Products (Discontinued 2023)	55%	50%
Accessories & Technology	Ergotron Accessories	48%	43%
Accessories & Technology	DataThing (Discontinued 2023)	40%	35%
Accessories & Technology	Jump Stuff	41%	36%

* Items highlighted in Yellow & crossed out have been discontinued and are no longer available.